



**BINSWANGER ENTERPRISES, LLC
BINSWANGER GLASS COMPANY**

965 Ridge lake Blvd., Ste 305
Memphis, TN 38120-9401

Phone 901.767.7111
Fax 901.682.2980

California Transparency in Supply Chains Act Disclosure

Binswanger Glass is committed to achieving and maintaining high standards of business conduct and professional ethics, relying on the integrity of its personnel, who are, at all times, to act responsibly and professionally, and in compliance with all applicable laws, standards, and regulations.

Binswanger Enterprises, LLC d/b/a Binswanger Glass (“Binswanger Glass”) makes this disclosure pursuant to the California Transparency in Supply Chains Act of 2010 (“Act”). The Act requires large retailers and manufacturers doing business in California to disclose on their websites their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale. Accordingly, the Act requires Binswanger Glass to disclose, at a minimum, the following;

- 1. Verification.** Binswanger Glass follows the trade laws of the United States and each country in which it operates. Other than the foregoing, Binswanger Glass has no formal process for verification of product supply chains to evaluate and address risks of human trafficking and slavery.
- 2. Auditing.** Binswanger Glass does not audit its suppliers to evaluate compliance with company standards regarding human trafficking and slavery.
- 3. Certification.** Binswanger Glass does not have a formal supplier certification process.
- 4. Internal Accountability.** Our Business Conduct and Professional Ethics Code (“Ethics Code”) requires all employees to comply with the policies and guidelines of Binswanger Glass and all applicable laws, standards, and regulations. Employees who violate applicable laws or the policies of Binswanger Glass are subject to disciplinary action, including discharge. Other than the foregoing we do not have an internal accountability process in place for addressing the risk of human trafficking and slavery in our supply chain.
- 5. Training.** At this time, Binswanger Glass does not provide employees with training on slavery and human trafficking. However, each employee is required to review and acknowledge compliance with our Ethics Code, which requires our employees to comply with all applicable laws and to act with honesty and integrity.